

A bronze statue of a Revolutionary War soldier stands prominently in the foreground. The soldier is depicted in a three-quarter view, facing right. He wears a tricorn hat with a yellow plume, a dark coat with a light-colored collar, breeches, and boots. He holds a long rifle diagonally across his body. A sword is visible at his waist. The background is a large American flag with its stars and stripes clearly visible. The text of the report is overlaid on the lower half of the image.

Annual Report of the **Mississippi National Guard**

July 1, 2010 - June 30, 2011

EXECUTIVE OVERVIEW

It is an honor and privilege to present the 2011 Annual Review of the Mississippi National Guard. Mississippi's National Guard remains steady, reliable, and accessible. As members of an operational force, regularly used by the President and the Governor of Mississippi, our Soldiers and Airmen contribute daily to our nation's overseas and domestic security objectives.

The Army (ARNG) and Air (ANG) National Guard are full partners with their respective services in providing combat resources and enabling units for the overseas fight. However, the National Guard also makes ground and air forces available to the Governor when needed.

This fiscal year we've had two major domestic operations, in April 2011 Mississippi Army National Guard troops were called upon for security operations when a tornado struck along the Mississippi River, and weeks later were called again for flood operations.

We have steadily continued in our overseas operations with nearly 4,000 Army and Air National Guard warriors serving in Afghanistan, Iraq and Kosovo. Several were also deployed to Kuwait and other areas for overseas operations.

STATE MISSION:

To provide trained and disciplined forces for domestic emergencies or as otherwise required by state laws.

FEDERAL MISSION:

To maintain properly-trained and equipped units available for prompt mobilization for war, national emergency, or as otherwise needed.



TABLE OF CONTENTS

Mississippi National Guard Chain of Command	4
Major Subordinate Commands	5
National Guard Units in Mississippi.....	6
Economic Impact by City	8
Construction Projects	11
Camp McCain Training Site	13
Camp Shelby Joint Forces Training Center.....	14
Combat Readiness Training Center.....	15
Joint Force Headquarters Departments	
J1-Military Personnel	16
Joint Human Resources.....	20
J3-Operations, Training, and Mobilization	21
J4-Logistics	24
J6-Information Management	25
J8-United States Property and Fiscal Office	26
Army Aviation	27
Environmental Management	28
Facilities Management.....	29
State Resources.....	30
Staff Judge Advocate.....	31
Safety Office.....	32
Inspector General	33
Army National Guard Recruiting and Retention Battalion	34
Air National Guard	35



LEADERSHIP - CHAIN OF COMMAND



Barack H. Obama
U.S. President
Commander-In-Chief



Robert M. Gates
Secretary of Defense



General Craig R. McKinley
Chief, National Guard Bureau



Governor
Haley R. Barbour
State of Mississippi



Maj. Gen.
The Adjutant General
Mississippi National Guard



State Command
Sgt. Major George Miller
Army National Guard



Maj Gen James B. Gaston
Assistant Adjutant
General - ARNG



Maj Gen Alex D. Roberts
Assistant Adjutant
General - ANG



Command Chief
Master Sgt. Ricky Myers
Air National Guard



MAJOR SUBORDINATE COMMANDS



Brig. Gen.
Robert F. Thomas
66th Troop Command



Brig. Gen.
Philip Fisher
184th Sustainment
Command



Colonel
John M. Rhodes
155th Brigade
Combat Team



Brig. Gen.
William J. Crisler
172nd Airlift Wing



Colonel
Franklin Chalk
186th Air Refueling Wing



Colonel
Lance Hester
Combat Readiness
Training Center



The Joint Forces Headquarters (JFH) is a key element in the Department of Defense's transformation efforts to strengthen our capability to conduct joint operations. In Mississippi, Maj. Gen. William L. Freeman, Jr., the adjutant general, commands approximately 12,500 Soldiers and Airmen. Inherent in its design, the JFH provides a focus on system-of-systems analysis and provides commanders with an operational net assessment that will enable a coherent effects-based approach to the planning process. Directorates and special staff of the JFH not only plan, but play a vital role in operations, initiatives and activities to ensure success. The following pages outline the units under the JFH command and introduce the directors and special staff who assist in the overall, day-to-day operations.





MISSISSIPPI ARMY NATIONAL GUARD

HQ Det., Joint Force Headquarters, Jackson

41st Army Band, Jackson
 Recruiting & Retention Battalion, Jackson
 47th Civil Support Det. (WMD), Jackson
 MSARNG Medical Command, Jackson
 Det 1, MSARNG Med Cmd, Grenada
 Det 2, MSARNG Med Cmd, Camp Shelby
 Det 16, OSA Command, Jackson
 1984th Contracting Team, Jackson

1108th AVCRAD, Gulfport

Company I (-), 185th Aviation, Gulfport
Army National Guard Training Site, Camp McCain
Joint Force Training Center, Camp Shelby
HQ, 154th Regiment (RTI) Camp Shelby
 1st Infantry Training Battalion, Camp Shelby
 3rd NCO Academy, Camp Shelby
 4th Armor Training Battalion, Camp Shelby
 OCS Training Company, Camp Shelby
 Combat Arms Training Company, Camp Shelby
 2nd Ordinance Training Battalion, Camp Shelby
 Medical Battalion Training Site, Camp Shelby

66th Troop Command, Jackson

102nd Public Affairs Det (-), Jackson
 Special Operations Det. South, Jackson
 HQ, 210th Finance Battalion, Jackson
 220th Finance Det., Jackson
 230th Finance Det., Jackson
 HQ, 1st Bn, 204th Air Defense Artillery, Newton
 HB, 1-204th ADA Bn, Newton
 Btry A, 1-204th ADA Bn, Bay Springs
 Btry B, 1-204th ADA Bn, Forest
 Btry C, 1-204th ADA Bn, Morton
 Co D, 1-204th ADA Bn, Newton
 HQ, 168th Engr. Group, Vicksburg
 HC, 168th Engineer Brigade, Vicksburg
 HQ, 223rd Engineer Bn, West Point
 HHC, 223rd Eng Bn, West Point
 FSC, 223rd Eng Bn, Aberdeen
 288th Eng Co, Houston
 289th Vert Const Co, Bruce
 Det 1, 289th Vert Const Co, Water Valley
 858th Horz Const Co, Calhoun City
 Det 1, 858th Horz Const Co, Okolona
 HQ, 890th Engr Bn, Gulfport
 HSC, 890th Engr Bn, Gulfport
 FSC, 890th Engr Bn, Gulfport
 230th Engr Det (Concrete), Purvis
 231st Surv-Design TM, Gulfport
 250th Engr Det (Asphalt), Purvis
 251st Quarry, Lumberton
 287th MAC, Lucedale
 857th Horiz Co (-), Picayune

Det 1, 857th Horiz Co (-), Wiggins
 859th Vert Co, Pascagoula
 Det 1, 859th Vert Co, Richton
 HHC, 185th TAB, Jackson
 2-185th AOD, Southaven
 Det 7, HHC 1-111th Avn, Meridian
 Co B (-), 1-111th Avn, Meridian
 Det 2, Co D, 1-111th Avn, Meridian
 Det 2, Co E, 1-111th Avn, Meridian
 Det 1, HHT, 1-230th ACS, Tupelo
 Trp A, 1-230th ACS, Tupelo
 Det 1, Trp E, 1-230th ACS, Tupelo
 Det 1, Trp F, 1-230th ACS, Tupelo
 Det 1, Trp G, 1-230th ACS, Tupelo
 Det 1, HHC, 1-151st Avn, Tupelo
 Co C, 1-151st Avn, Tupelo
 Det 1, Co D, HHC, 1-151st Avn, Tupelo
 Det 1, Co E, 1-151st Avn, Tupelo
 Det 2, E Trp, 1-230th ACS, Tupelo
 Det 1, Co B, 834th CS, Tupelo
 Co C (-), 1-114th Avn Bn, Jackson
 HQ, 1-185th Assault, Tupelo
 HHC (-), 1-185th Aslt, Tupelo
 Co A, 1-185th Aslt, Jackson
 Co D, 1-185th Aslt, Jackson
 Co E, 1-185th Aslt, Jackson
 HQ Det (-) 2-20th Special Forces Grp, Jackson
 AUG, TDA, HQ, 2-20th SFC, Jackson
 Det 1, HQ, 2-20th SFC, Grenada
 Co C, 2-20th SFG, Grenada
 Spt Co, (Det 1), 2-20th SFG, Jackson

184th Sustainment Cmd (N), Laurel

Det 1, 184th Sustainment Cmd, Hattiesburg
 114th Army Liaison Team, Greenville
 31st Support Det (ROC) (ASG), Jackson
 HD, 112th Military Police Bn, Canton
 113th MP Co, Brandon
 Det 1, 113th MP Co (-), Mendenhall
 114th MP Co, Clinton
 HQ, 298th Corps Spt Bn, Philadelphia
 HD, 298th Corps Spt Bn, Philadelphia
 367th Maint Co (-), Philadelphia
 Det 1, 367th Maint Co, Dekalb
 3656th Maint Co (-), Camp Shelby
 Det 1, 3656th Maint Co, Waynesboro
 1387th QM Water Supply Co, Greenville
 Det 1, 1387th QM Co, Rolling Fork
 1687th Truck Co, Southaven
 Det 1, 1687th Trk Co, Yazoo City

155th Brigade Combat Team, Tupelo

HC, 155th BCT, Tupelo
 Det 1, HHC, 155th BCT, New Albany
 HQ, 106th BSB, Monticello
 HC, 106th BSB, Monticello
 Co A, 106th BSB, Magee
 Det 1, Co A, 106th BSB, Taylorsville
 Det 2, Co A, 106th BSB, Prentiss
 Co B, 106th BSB, Camp Shelby





MISSISSIPPI AIR NATIONAL GUARD

Co C, 106th BSB, Crystal Springs
 Co D, 106th BSB, Corinth
 Det 1, Co D, 106th BSB, Ripley
 Co E (-), 106th BSB, Brookhaven
 Det 1, Co E, 106th BSB, Gloster
 Det 2, Co E, 106th BSB, Collins
 Co F (-), 106th BSB, Grenada
 Det 1, Co F, 106th BSB, Charleston
 Det 2, Co F, 106th BSB, Cleveland
 Co G, 106th BSB, Louisville
 Det 1, Co G, 106th BSB, Eupora
 HQ, 155th BSTB, Meridian
 HHC(-), 155th BSTB, Meridian
 Det 1, HHC, 155th BSTB, Carthage
 Det 2, HHC, 155th BSTB, Quitman
 Co A, (MI Co), 155th BSTB, Canton
 Det 1, Co A, 155th BSTB, Camp Shelby
 Co B, 155th BSTB (Ntwk Spt Co), Meridian
 HQ, 2-114th STRIKE, Starkville
 HHB, 2-114th STRIKE, Starkville
 Btry A, 2-114th STRIKE, Columbus
 Det 1, Btry A, 2-114th STRIKE, Ackerman
 Btry B, 2-114th STRIKE, Kosciusko
 Det 1, Btry B, 2-114th STRIKE, Winona
 HQ, 1-155th Inf Regt, McComb
 HHC(-), 1-155th Inf Regt, McComb
 Det 1, HHC, 1-155th Inf Regt, Tylertown
 Co A, 1-155th Inf Regt, Biloxi
 Co B, 1-155th Inf Regt, Poplarville
 Co C, 1-155th Inf Regt, Natchez
 Co D, 1-155th Inf Regt, Biloxi
 Co E, 1-155th Inf Regt, Columbia
 HQ, 1-98th Cav Regt Sq, Amory
 HHT (-), 1-98th Cav Regt, Amory
 Det 1, HHT, 1-98th Cav Regt, Nettleton
 Trp A, 1-98th Cav Regt, Pontotoc
 Trp B, 1-98th Cav Regt, Booneville
 Trp C, 1-98th Cav Regt, Fulton
 Det 1, Trp C, 1-98th Cav Regt, Iuka
 HQ, 2-198th Combat Arms Bn, Senatobia
 HHC (-), 2-198th CAB, Senatobia
 Det 1, HHC, 2-198th CAB, Batesville
 Det 2, HHC, 2-198th CAB, Sardis
 Co A, 2-198th CAB, Hernando
 Det 1, Co A, 2-198th CAB, Holly Springs
 Co B, 2-198th CAB, Greenwood
 Det 1, Co B, 2-198th CAB, Drew
 Co C, 2-198th CAB, Oxford
 Co D, 2-198th CAB, Indianola
 Co E, 2-198th CAB, Clarksda

HQ, Mississippi Air National Guard, Jackson

HQ, 172nd Airlift Wing, Flowood

172nd Financial Management Services
 172nd Operations Group
 172nd Operations Support Flight
 183rd Airlift Squadron
 183rd Aeromedical Evacuation Squadron
 172nd Aerial Port Flight
 172nd Airlift Control Squadron
 172nd Logistics Group
 172nd Aircraft Generation Squadron
 172nd Logistics Squadron
 172nd Maintenance Squadron
 172nd Support Group
 172nd Civil Engineer Squadron
 172nd Mission Support Flight
 172nd Security Forces Squadron
 172nd Services Squadron
 172nd Medical Squadron

Combat Readiness Training Center, Gulfport

255th Air Control Squadron
 209th Civil Engineer Squadron

HQ, 186th Air Refueling Wing, Meridian

186th Operations Group, Meridian
 186th Air Refueling Squadron
 186th Operations Support Flight
 186th Maint. Operations Squadron
 186th Maintenance Group
 186th Medical Squadron
 186th Aircraft Maint. Squadron
 186th Logistics Readiness Squadron
 186th Maintenance Squadron
 186th Mission Support Flight
 186th Civil Engineer Squadron
 186th Communications Squadron
 186th Mission Support Group
 186th Security Forces Squadron
 186th Services Flight
 248th Air Traffic Control Squadron
 238th Air Support Operations Squadron



MISSISSIPPI NATIONAL GUARD'S EC

MS CITY/TOWN	MS COUNTY	STATE	GUARD	FEDERAL	STATE FUND	FED FUND
ABERDEEN	MONROE		100	0	0	0
ACKERMAN	CHOCTAW		50	5	1,010	0
AMORY	MONROE		122	19	0	0
BATESVILLE	PANOLA		57	2	3,115	0
BAY SPRINGS	JASPER		46	6	9,210	5,430
BAY ST LOUIS	HANCOCK		41	3	0	22,250
BILOXI	HARRISON		140	3	0	10,010
BOONEVILLE	PRENTISS		80	3	1,010	4,630
BRANDON	RANKIN		233	4	301,580	690
BROOKHAVEN	LINCOLN		86	17	14,370	12,290
BRUCE	CALHOUN		68	5	1,000	1,450
CALHOUN CITY	CALHOUN		88	4	2,070	2,100
CAMP MCCAIN	GRENADA		150	90	0	0
CAMP SHELBY	FORREST	570	1,058	481	2,585,105	2,714,002
CANTON	MADISON		99	18	0	20,215
CARTHAGE	LEAKE		74	2	1,010	730
CHARLESTON	TALLAHATCHIE		87	1	2,030	1,330
CLARKSDALE	COHAHOMA		72	2	0	0
CLEVELAND	BOLIVAR		63	0	1,010	5,160
CLINTON	HINDS		128	4	3,290	2,020
COLLINS	COVINGTON		62	7	0	3,500
COLUMBIA	MARION		65	2	14,850	19,230
COLUMBUS	LOWNDES		49	3	1,010	5,420
CORINTH	ALCORN		87	4	3,620	5,390
CRYSTAL SPRINGS	COPIAH		75	3	0	1,210
DEKALB	KEMPER		42	2	5,150	3,250
DREW	SUNFLOWER		60	2	2,110	5,040
DURANT	HOLMES		0	0	0	0
EUPORA	WEBSTER		47	2	1,840	1,740
FLOWOOD (ANG)	RANKIN	78	1,091	357	0	25,705,199
FLOWOOD (ARNG)	RANKIN		16	93	0	482,700
FOREST	SCOTT		60	3	0	5,470
FULTON	ITAWAMBA		55	3	1,200	2,320
GLOSTER	AMITE		46	2	1,980	2,400
GREENVILLE	WASHINGTON		186	24	4,260	7,510
GREENWOOD	LEFLORE		73	3	0	0
GRENADA	GRENADA	57	116	17	3,230	4,400
GULFPORT (ANG)	HARRISON	159	263	124	300,000	9,577,423
GULFPORT (ARNG)	HARRISON		546	152	23,530	23,782
HATTIESBURG	FORREST		100	2	20,400	3,520
HERNANDO	DESOTO		87	3	4,610	3,840
HOLLY SPRINGS	MARSHALL		60	2	1,000	0
HOUSTON	CHICKSAW		95	3	1,330	0
INDIANOLA	SUNFLOWER		63	0	19,440	10,460



ECONOMIC IMPACT ON THE STATE

MS CITY/TOWN	MS COUNTY	STATE	GUARD	FEDERAL	STATE FUND	FED FUND
IUKA	TISHOMINGO		6	2	1,000	820
JACKSON + HQ ANG (36)	HINDS	171	1,253	551	3,970,074	3,687,319
KOSCIUSKO	ATTALA		45	2	4,590	6,650
LAUREL	JONES		121	20	0	6,260
LOUISVILLE	WINSTON		73	7	3,410	2,910
LUCEDALE	GEORGE		99	3	800	1,000
LUMBERTON	LAMAR		16	2	4,640	4,740
MAGEE	SIMPSON		77	4	2,860	3,430
MCCOMB	PIKE		128	21	0	0
MENDENHALL	SIMPSON		45	2	0	0
MERIDIAN (ANG)	LAUDERDALE	265	996	65	300,000	133,659,110
MERIDIAN (ARNG)	LAUDERDALE		207	54	0	7,140
MONTICELLO	LAWRENCE		85	29	0	0
MORTON	SCOTT		52	2	5,820	5,490
NATCHEZ	ADAMS		42	3	2,000	0
NETTLETON	MONROE		41	2	1,010	0
NEW ALBANY	UNION		48	1	1,600	0
NEWTON	NEWTON		259	13	21,120	16,310
OCEAN SPRINGS	JACKSON		0	2	0	0
OKOLONA	CHICKSAW		59	2	0	0
OXFORD	LAFAYETTE		74	4	0	0
PASCAGOULA	JACKSON		83	3	5,800	5,270
PHILADELPHIA	NESHOBA		145	26	7,330	7,470
PICAYUNE	PEARL RIVER		69	6	5,450	9,040
PONTOTOC	PONTOTOC		84	3	0	0
POPLARVILLE	PEARL RIVER		136	5	15,560	10,140
PRENTISS	JEFFERSON DAVIS		37	3	2,000	0
PURVIS	LAMAR		33	3	5,010	6,820
QUITMAN	CLARKE		57	2	3,710	4,800
RICHTON	PERRY		47	2	0	0
RIPLEY	TIPPAH		50	4	0	0
ROLLING FORK	SHARKEY		60	2	0	0
SENATOBIA	TATE		99	34	2,230	0
SOUTHAVEN	DESOTO		202	7	1,000	640
STARKVILLE	OKITIBBEHA		117	16	5,980	1,265
TAYLORSVILLE	SMITH		62	1	1,550	2,110
TUPELO	LEE	6	401	127	0	0
TYLERTOWN	WALTHALL		60	3	1,000	4,190
UNION	NEWTON		54	2	0	0
VICKSBURG	WARREN		175	18	8,630	16,720
WATER VALLEY	YALOBUSHA		88	2	1,000	2,580
WAYNESBORO	WAYNE		62	2	875	2,410
WEST POINT	CLAY		79	27	9,720	8,190
WIGGINS	STONE		45	2	15,180	26,480
WINONA	MONTGOMERY		51	2	1,000	4,250
YAZOO CITY	YAZOO		57	2	7,370	2,090
		1,300	12,263	2,857	7,759,669	7,697,831



FEDERAL BREAKOUT FOR ARMY & AIR

FUND	AIR	ARMY
PAY, TRAVEL AND PER DIEM	123,354,516	160,536,000
SUBSISTENCE	139,675	3,115,000
CLOTHING	150,263	1,662,000
SUPPLIES & EQUIPMENT	2,438,068	236,398,000
RECRUITING & RETENTION	49,921	4,477,000
MISCELLANEOUS	12,986,432	50,355,000
TOTAL FEDERAL APPRO.	222,220,424	456,543,00

As America's first military organization, the National Guard traces its origins back to 1636. Beginning as a colonial militia, the National Guard has evolved throughout the history of America to become a proud, professional force that continues to serve local communities, states, and the nation. Sanctioned in the Constitution of the United States, the National Guard is organized in every state, the District of Columbia, Guam, Puerto Rico, and the U.S. Virgin Islands.

In Mississippi, the National Guard has readiness centers, Air National Guard bases, operational and training facilities located in 71 of Mississippi's 82 counties.

This is a great value for Mississippi and contributes to the state of readiness for the nation as a whole. Over the next few pages, this review will highlight the economic impact the National Guard has on the state. The Mississippi National Guard adds both value and opportunities to the state.



QUICK GLANCE AT ECONOMIC IMPACT IN MISSISSIPPI

1. Breakout of Construction Projects (See pages 12-13)

a. Air National Guard Projects Under Construction	\$1,710,673
b. Army National Guard Projects Under Construction	\$26,594,600
c. Total MSNG Projects under construction 2010-11	\$28,305,273
d. Air National Guard Projects Under Design 2010-11	\$17,700,000
e. Army National Guard Projects Under Design 2010-11	\$7,189,000
f. Total MSNG Projects Under Design 2010-11	\$24,889,000
g. Total Projects Completed 2010-11	\$4,223,400

2. Breakout of Appropriations (FEDERAL)

a. Air National Guard	\$222,220,424
b. Army National Guard	\$456,543,000
TOTAL	\$678,763,424

3. Breakout of Appropriations (STATE)

a. Air National Guard	\$0
b. Army National Guard	\$7,759,669
TOTAL	\$7,759,669



Construction Projects

Economic Impact

ARMY NATIONAL GUARD

LOCATION	PROJECT	COST
<u>(Under Construction)</u>		
Brandon	Replace Quonset w/Storage Bldg.	383,000
Camp McCain	Construct Range Equipment Storage Facility Bldg./Compound	522,500
Camp McCain	Install latrines for Range 3A and Trng Area #2	616,000
Camp McCain	Ammunition Bunker	352,000
Camp McCain	Reroof and paint Logistical facility	73,000
Camp Shelby	Construct Environmental storage bldg.	222,100
Camp Shelby	Replace Bridge #9052B	375,000
Camp Shelby	Overlay Military/POV parking at Southgate Armory	199,000
Camp Shelby	Construct CSMS Regional Calib. Lab	718,700
Camp Shelby	Construct Class IX Warehouse	1,654,600
Camp Shelby	Construct Multi-purpose storage building	496,400
Camp Shelby	Renovate All Ranks Club	3,910,000
Camp Shelby	Construct Pavillion next to PX	463,600
Camp Shelby	Construct DOIM warehouse	452,300
Camp Shelby	Construct recycle storage building	295,700
Camp Shelby	Install lighting at Equip. Storage Cmpd and Recycle Bldg.	114,200
Camp Shelby	Rehab of CIF Issue	536,000
Camp Shelby	Maintain & Repair Range 42A facilities	449,000
Camp Shelby	Pavement repairs	8,612,900
Camp Shelby	Overlay TSB parking area	591,200
Camp Shelby	Repair BOQs	191,000
Camp Shelby	Construct LAMIS-A tent pads	331,900
Camp Shelby	Work on network	353,600
Camp Shelby	OESA parking lot lighting	112,000
Collins	Pave POV parking lot	229,300
Jackson	Pave POV parking at Jackson PX	183,200
Jackson	Repairs to Raymond Road Armory	377,700
Jackson	Taxiway modifications to Jackson AASF	1,053,000
Jackson	Modification to storage shed USPFO	232,200
Lumberton	Expand and rehab of POV parking	323,000
Philadelphia	Repairs for tornado damage	1,057,700
Quitman	Pave POV parking lot	126,200
Rolling Fork	Rehab latrine, ADA & Energy Compliance	887,100
Senatobia	Act of Nature Roof Repairs	99,900
<u>(Under Design 2011)</u>		
Camp McCain	Constr. SF Rigger shed	75,000
Camp McCain	Construct SF storage building	700,000
Camp McCain	Alter/Additions to Bldg S-212	70,000
Camp McCain	Construct fuel operations bldg.	90,000
Camp McCain	Construct Observation Tower	75,000
Camp McCain	Construct Range Support Bldg.	100,000
Camp Shelby	Addition to Bldg. 2500	100,000
Camp Shelby	Construct Central Fire Station	600,000
Camp Shelby	Infrastructure upgrade	697,000
Camp Shelby	Construct Circle Drive around SRP Site and extend water line	500,000
Camp Shelby	Latrine addition to Bldg. 1406	125,000
Camp Shelby	Construct IED-D multi-purpose facility	430,000
Camp Shelby	Billeting Office	720,000
Camp Shelby	New Post Office	720,000



Camp Shelby	Harden company headquarters bldg. for SPIR	320,000
Camp Shelby	Sustainment & repairs to South Gate Armory	290,000
Camp Shelby	Construct WWT Lab	640,000
Crystal Springs	Install Solar Powered security light	210,000
Gulfport	New AVCRAD building	727,000

(Projects Completed 2011)

Carthage	Renovate kitchen & latrine	211,100
Clarksdale	Renovate armory	1,042,000
Gulfport	Install fiber optics	103,000
Hernando	Renovate armory	770,000
Jackson	JFH Modification of J3	100,000
Jackson	Repairs to Raymond Road Armory	1,487,500
Natchez	Latrine rehab.	310,000

AIR NATIONAL GUARD

(Projects Under Construction 2011)

172 AW - Flowood	Maintain Taxiway and apron	617,423
172 AW - Flowood	Repair storm drains and add fire hydrants	599,750
172 AW - Flowood	Resurface perimeter road	493,500

(Projects Under Design 2011)

172 AW - Flowood	Misc. Energy improvements	1,400,000
186 ARW - Meridian	TFI-cNAF Beddown (MDV069177) C-27 FTU Training Facilities	14,400,000
186 ARW - Meridian	MDVL089021	1,900,000

(Projects Completed 2011)

172 AW - Flowood	Renovate Base Gym	199,800
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Camp McCain

Camp McCain, in Elliott, Mississippi, is a Mississippi National Guard training site that covers 13,000 acres. Training at the facility includes tank maneuvers, artillery training and general training for National Guard troops.

Camp McCain was one of several training sites that sprang up throughout Mississippi during World War II. In 1942, the United States Army opened a major training facility on a 42,000-acre site at Elliott, Mississippi in Grenada County. The facility was named Camp McCain in honor of a famous family of military men from neighboring Carroll County, including Carroll county native Major General Henry P. McCain. Troops for the army's 87th and 94th divisions trained at Camp McCain before being sent into combat in Europe. At the peak of its expansion, Camp McCain served as many as 50,000 troops.

The US Forest Service (USFS) permitted 5,874 acres to the Army in December 1942 to be utilized as the Oxford Bombing Range. The Oxford Bombing Range was to provide the Army Air Forces with a site for testing bomb dropping mechanisms and like purposes. It is assumed that practice bombs (with spotting charges) were used at the site. In 1943, The Secretary of War determined that there was longer a military necessity for the bombing range. In August 1943, the USFS permitted 30,617 acres (including the bombing range area) to the Army for use as a maneuver area. The maneuver area was utilized by the Army units stationed at Camp McCain, MS, for bivouac and maneuver purposes. The maneuver area remained active until 1947. Currently, most of the site is forest land within the Holly Springs National Forest.

The camp also served as a prisoner of war camp for captured German Soldiers -- Camp McCain housed 7,700. In 1944, the four base camps - Camp McCain, Camp Como, Camp Clinton, and Camp Shelby - developed fifteen branch camps that furnished POWs to work in the cotton fields. The Camp closed on October 15, 1944 and all but 3,000 acres of the site was sold. The camp was deactivated after the war and most of the buildings were dismantled and some sold to municipalities and colleges.

Camp McCain today functions as an important Army National Guard training site, but with only one-tenth of its original area and capacity. In 1947, the Mississippi National Guard prevailed upon the U.S. Government to retain part of the camp for small arms training. The rifle ranges and 3000 acres were retained under state control, and the rest sold.

In the beginning, the camp was administered by the local unit in Grenada. As usage increased, the demand for more facilities also increased. In the mid to late 60's, the 223d Engr Battalion constructed mess sheds, quonset huts, a latrine, and some of the first roads in the tactical area. In 1969, tracked vehicles were added to Camp McCain, and 1971 a maintenance facility was built. The opening of the tactical areas caused many changes, including the organization of the 221st Engineer Detachment. This unit is now named Detachment 2, State Area Command.

In recent years, the camp has expanded at an excited rate. Additional buildings have been constructed for operations, maintenance support facilities have been added, and three more National Guard Units are now stationed on Camp McCain. Buildings for troop housing have been constructed, so that now 1200 troops may be housed here. In 1984, an additional 4500 adjoining acres were added, increasing the tactical training area. In 1987-1988, ten modern weapons ranges were constructed. The road network on Camp McCain has been expanded and improved, allowing improved tactical training.

Camp McCain Logistics division provides housing, subsistence, general supply, fuel and ammunition. Camp McCain has facilities for over 1200 troops, including over 120 maid service beds, five dining facilities, classrooms, and administrative/supply areas. The Ration Breakdown Activity provides A-rations, operational rations, and ice. Camp McCain provides janitorial, kitchen and general supply for customer units. The Retail Fuel Point supplies JP-8. The Ammo Transfer Activity supports any and all ammunition that can be fired on Camp McCain.

The House of Representatives passed a defense appropriations bill in November 2001 which included \$6 million for the Mississippi Army National Guard for improvements at Camp McCain in Grenada County. The Fiscal Year 2002 Defense Appropriations Act contains \$3.8 million for the National Guard to upgrade Camp McCain Road and Greensboro Road. Another \$2.2 million will be provided for construction projects on the base. The work will include construction of a weapons cleaning facility, vehicle maintenance building, infantry live-fire range improvements, and work on roads leading to training areas.

Camp McCain has worked for 10 years on natural resource management. One of the main concerns at the facility was erosion control on tank and artillery training sites and roadside erosion. Scientists recommended and implemented erosion control practices, such as seeding and fertilization, on roadsides and training sites. Both techniques worked to increase plant cover, enhance wildlife foods and provide wildlife habitat. Through the diligent work of scientists and military personnel, 26 protected state and federally listed plants and animals, game species and more than 100 species of non-game birds now have more suitable habitat.



Camp Shelby

Camp Shelby, Mississippi, the largest state owned training site in the nation, has a long history of serving the country and is considered by many as "a national treasure." During wartime, the camp's mission is to serve as a major, independent mobilization station of the U.S. Army Forces Command (FORSCOM). Camp Shelby Training Site is the largest reserve component training site, covering 136,000 acres, allowing up to battalion level maneuver training, Gunnery Table 8-12, excellent FA Firing Points and a wide range of support facilities. This is the normal Annual Training location for National Guard and Reserve units located in Mississippi, Alabama, and Tennessee. However, units from across the country use its excellent assets to support a variety of missions. The 2nd BN, 114th FA conducts its gunnery and has the bulk of its combat equipment stored in the Mobilization and Annual Training Equipment Site (MATES) located there.

Camp Shelby has been designated as a Power Support Platform (PSP) tasked to mobilize, receive, train, and support Reserve Component (RC) units required to expand the Active Army Component (AC) to meet emergency requirements.

Along with Camp Atterbury, IN, Camp Shelby was one of only two Guard facilities activated, as of late July 2004, as mobilization centers for overseas deployment.

Camp Shelby is a state owned/operated installation for the Army National Guard and serves as a Training Site for active

and reserve component units. The installation is manned by Training Site personnel for post operations. Additionally, Camp Shelby is designated as a FORSCOM MS, operated by the ARNG Training Site in conjunction with Training Site personnel. Post tenants include: 154th Regimental Regional Training Institute, 3/87th Division Exercise (TS), Maneuver Area Training Equipment Site (MATES), Combined Support Maintenance Shop (CSMS), Readiness Sustainment Maintenance Site (RSMS), Surface Maintenance Readiness Branch (SMRB), Organizational Maintenance Shop (OMS6), DOL-MSARNG Warehouse, NGMS-DOL Consolidated Class IX Activity, United States Property and Fiscal Office (USPFO), 704th Ordnance Det (EOD), and the Youth Challenge Program (YCP).

Camp Shelby Training Site (CSTS), encompassing over 525 square kilometers, is located in portions of Perry and Forrest Counties, in south Mississippi. The

training site was established during World War I and it has served almost continuously since then as a training site, not only for the Reserve Components of the Army, but also for the Active Components of the Army, Navy, Marine Corps, and Air Force. The training site consists of a mix of State, Department of Defense, and U.S. Forest Service lands in the DeSoto National Forest.

Encompassing more than 134,820 acres, Camp Shelby, Mississippi is the largest state-owned and operated field training site in the United States. It is a training ground for the Abrams M1 Tank, Paladin Howitzers and home to the 3rd Brigade 87th Division Training Support. Camp Shelby serves as a training site for National Guardsmen and Reservists from throughout the country hosting as many as 100,000 personnel annually. It is located 12 miles south of Hattiesburg, Miss., on US highway 49 South.

The camp population includes 350 active-duty; 525 family members; 800 guard; 20 reserve; 300 civilian. The Camp will be losing maintenance shops which will cut both guard and civilian full-time employees strength.

The impact area at Camp Shelby is used for the firing of small and large caliber weapons and it consists of approximately 17 square kilometers of gently rolling grassland. A number of streams drain the impact area, and riparian wetlands are common along these streams. The Impact Area is utilized year-around and averages in excess of 190 firing days each year; there are approximately 170 troop-firings per day, and the range-firing list includes M1A1 tanks, Bradleys, self-propelled and towed artillery, mortars, laser-guided weapons, and small arms.



Combat Readiness Training Center

The Air National Guard Field Training Site, Gulfport, Mississippi, was established at the Gulfport-Biloxi Regional Airport in 1954. Renamed the Combat Readiness Training Center (CRTC) in 1990, military training actually began with the Army Air Corps in 1941. The ANG CRTC's mission is to provide an integrated, year-round, realistic training environment of supersonic airspace, gunnery ranges, systems, facilities and equipment for deployed units to enhance their capabilities and combat readiness. The CRTC fully supports the "Total Force" concept by supporting units from all branches of the Department of Defense (DoD), as well as the National Guard and Reserve components.

The Air National Guard Combat Readiness Training Center (CRTC) at Gulfport, MS hosts regular deployments of ANG units, and offers convenient offshore airspace that is fully instrumented (ACMI) for recording air to air engagements. Nearby Camp Shelby, MS features an air to ground range and sufficient low altitude MOA airspace to provide realistic ground attack scenarios.

All Airspace and ranges/drop zones are instrumented on the twenty-six million dollar Air Combat Training System (ACTS). This system provides advanced, realistic training and debriefing capability and combines sophisticated electronic threat and scoring systems as well.

The CRTC has approximately 160 full-time military and civilian employees with a \$65 million economic impact for FY99. The CRTC has bed space for approximately 1,000 personnel and can accommodate up to three separate flying units simultaneously. Flight line ramp space can support up to nine C-5s, twenty-two KC-135s or one hundred fighters.

An aggressive renovation and construction program is currently in progress. On-going construction projects include enhancing combat readiness training to increasing the quality of life. In FY99 alone: \$8.3 million for a new main runway; upgrades to troop quarters; a state-of-the-art fire training facility; completion of additions to operations and maintenance capabilities; 24.6 million dollars spent on troop camp quarters II/III; a new dining facility; new aircraft hangar (capable of enclosing a C-17); and a state-of-the-art crash/fire rescue station is currently under construction; \$12.8 million is being spent for the relocation of Hewes Avenue; a new vehicle maintenance facility; renovations to Civil Engineering and the base supply warehouse; additionally, other support projects are funded and under design.

The CRTC has two tenant Mississippi Air National Guard units on base. The 255th Air Control Squadron (ACS), activated in 1971 as a Combat Communications Squadron (CCS), was converted to a Control and Reporting Center (CRC) in 1987. They were the first Air National Guard unit to receive datalink capabilities for all joint forces. In 1998, the 255th was converted to their role of Air Control. ACTS provides state-of-the-art Ground Control Intercept (GCI) capability to the total force, as well as other very vital activities. The 255th ACS has 255 personnel and is combat ready in all areas. Their mission is to organize, train and equip personnel to provide an operational ready Control and Reporting Center in support of worldwide theater air operations and statewide emergency contingencies.

The other tenant is the 209th Civil Engineer Squadron (CES). The 209th CES was formed as the 173rd Civil Engineering Flight in 1969, and has grown over the years at its present manning of 90 personnel. The mission of the 209th

CES is to provide a highly mobile emergency engineering force for base damage recovery after attack. This unit constantly trains and maintains a state of readiness to allow short notice deployment capability. This is accomplished through management of the Rapid Runway Repair (RRR) site and the fire training facility. Within the first year of opening, the new RRR site had trained 1,600 personnel, and over 1,400 personnel were scheduled for training in the year 2000. The 209th CES began augmenting the United States Air Force (USAF) "Silver Flag" Training Program at Tyndall AFB, FL in FY00.

While not considered a tenant of the CRTC, the 1108th Aviation Classification Repair Activity Depot (AVCRAD), Mississippi Army National Guard, is co-located at the Gulfport-Biloxi Regional Airport. They are a full Army aviation maintenance depot facility.

The "Blue Lightning" Strike Force of the Drug Enforcement Agency is also located at the CRTC. "Blue Lightning's" mission is drug interdiction.

The Gulfport-Biloxi Regional Airport Authority, Air National Guard and Federal Aviation Administration jointly announced a major runway reconstruction project in May 1998. Runway 14-32 was completely rebuilt at a total cost of \$8.1 million. This 9,000 foot runway was first constructed in 1942, and this project will assure the facility's important economic impact on the Coast, which now totals \$490 million annually. The project, will be constructed in stages, and was completed by December 1998. According to Colonel Jim Bridges, Commander of the ANG Combat Readiness Training Center in Gulfport, this runway project is essential to Air National Guard and reserve training missions. The Gulfport facility trains nearly 17,000 service men and women each year and has a \$100 million economic impact on the Coast.

Since 1992, when casino gaming was legalized in Mississippi, the Gulfport-Biloxi Regional Airport has realized a 350% increase in total passengers traveling through the airport. Facility expansion will include a \$10 million runway extension, expansion of military aviation facilities, an I-10 connector for faster access to Biloxi and development of a new general aviation area including a future north-south parallel runway





COLONEL KENNETH B. GILMORE, DIRECTOR

MILITARY PERSONNEL

The Directorate of Military Personnel administers all Mississippi Army National Guard programs relating to military personnel. Sections/branches within this directorate are responsible for administration and management of various issues and programs, including officer and enlisted personnel, incentives, Soldier reintegration, health services (physical, occupational, mental), resiliency training, transition assistance program, employment training seminar, military awards and decorations, education services, family readiness and assistance, records, military honors, casualty operations, employer support, retirement services, survivor outreach services, and automated personnel data management. These branches and sections work together to ensure improved individual and unit

mission readiness. This directorate also continues to manage the mobilization of Soldiers in support of Overseas Contingency Operations.

The Personnel Support Branch Personnel Support Branch sections have assisted with the mobilization of over 1800 and the redeployment of over 820 Mississippi Army Guardsmen during fiscal year 2011. They have provided white cell support for REFRAD of the 184th ESC, as well as supporting 13 final SRP events for 13 units, assisting over 1,160 Soldiers. Even with the on-going decrease in personnel we continue to provide support throughout the state. We are maintaining several DEERS sites, managing the processing of discharges, providing all retirement-related services as well as conducting quarterly administrative workshops to train and assist Soldiers in the field with administrative issues/functions. We are ending the fiscal year and continuing through 2012 with additional training in the SIDPERS arena in an effort to maximize the support of Personnel Services Delivery Redesign (PSDR) process.

Survivor Outreach Services (SOS) is an Army-wide program designed to provide dedicated and comprehensive support to survivors of deceased Soldiers. The SOS mission is to embrace survivors and give the assurance that they are connected to the Army Family through a multi-agency Survivor Support Program. The sustainment of coordinated efforts maximizes cooperation with National Guard members, ensures Survivors receive all entitled benefits, and allows them to remain an important part of the Army for as long as they desire. The SOS program functions as the long term support personnel for Survivors, forms support groups and networks, and offers events that will allow surviving families the opportunity to receive support. Additionally, the coordinators deliver briefings to the community and leadership and provide availability of a multitude of resources to Survivor Families. SOS coordinators also work closely with the Casualty Assistance Officers and with Military Funeral Honors to ensure all Army Survivors receive the necessary support.

The SOS coordinators in MS continue to provide support services to active duty and citizen Soldier survivors. There are currently over 400 surviving family members throughout MS that are being assisted.

The Sexual Assault Prevention and Response (SAPR) Office serves all members of the Army and Air National Guard. It supports the National Guard Bureau's mission to eliminate incidents of sexual assault by instituting a comprehensive policy that focuses on increasing awareness through prevention and education, victim centered support, intimidation free reporting, through investigation, and accountability for those who commit sexual crimes. The office is staffed with one full time employee and 68 volunteers performing in either an additional or collateral duty capacity. In Fiscal Year 2010, there were 19 Sexual Assault Response Coordinators (SARC) and 49 Victim Advocates assigned to the program.

The backbone of the SAPR program is comprised of SARCs and Victim Advocates. The role of the SARC is to provide the administrative function and organizational control over their assigned areas of responsibility. They essentially manage the program and ensure issues and victims are all promptly handled, training is accomplished and the program is organized. Victim Advocates will actually work with a victim to ensure their needs are met. Every case is unique as far as time involved and steps taken to assist the victim.

Each month the Sexual Assault Prevention and Response Committee (SAPRC) meets to discuss policy, issues, and cases and makes recommendation to the Adjutant General. This group has approximately 20 members



on the committee from various areas of the military and civilian sector.

The Enlisted Promotion/Reduction section is responsible for Promotions and Reductions of E5's and above. The Section publishes four promotion lists annually, one for E4-E5, one for E6-E7, one for E7-E8 and one for E8-E9. These lists involve over 3600 Soldiers that are eligible for promotion. The section also processes thousands of items of data input for things that require points for promotion, i.e. awards, college, other resident training and correspondence courses. The section processed over 1000 requests for promotions this year, of those request, over 700 Soldiers were promoted



The Mississippi National Guard Education & Incentives Office continues to lead the nation in benefits processing, administration and counseling activities. In addition to a host of complementary programs, we have continued to push for national-level exposure at National Guard Bureau, Department of Defense, Department of Veteran Affairs, Defense Activity for Non-Traditional Education Support and various Veteran organizations throughout the year.

Our staff has been on the road conducting site visits at armories and Recruit Sustainment Program (RSP) sites throughout the state. In addition to a wide array of unit activities, we have conducted numerous presentations and Soldier support activities at SRP, Yellow Ribbon, and Family Programs Reintegration events.

Standardized testing, including GED, ACT, DSST, ECE, CLEP, NREMT and PRAXIS, continues to be a primary focus as the MSARNG continues to be ranked as one of the top states in the nation.

The Education Office has been heavily involved in legislation, policy formulation and payment pro-

cessing in conjunction with the VA release and subsequent improvements to the Post 9-11 GI Bill, also known as Chapter 33. The office continues to support administration of preexisting VA benefits, including Chapters 1606, 1607, 30, 31, 32 and 35. National combined VA benefits usage for 2011 exceeded 900,000 participants with over \$8 billion directed towards Chapter 33 recipients.

The Selected Reserve Incentives Program (SRIP) is currently managing over \$27 million in active bonus contracts to over 3,800 Soldiers. The Student Loan Repayment Program (SLRP) currently has over 340 active participants with total contractual payments totaling over \$2.7 million; over a quarter million dollars in the program were paid out during the fiscal year.

The Federal Tuition Assistance (FTA) Program has paid out over \$3.9 million in tuition benefits for some 9,100 classes for the year. The FTA program has averaged \$435 per class with an average population of 735 Soldiers. Additionally, the State Education Assistance Program (SEAP) has funded over 325 tuition requests from the MSANG totaling over one half million dollars towards higher education. This utilization of tuition benefits from both Army and Air National Guard is truly remarkable given the active role MS has played in deployment operations both at home and abroad. Next year, 2012, holds the promise of a bright future for our Soldiers, Airmen and their Families as education, incentives and employment opportunities continue to increase in the Mississippi National Guard.

The Mississippi National Guard Family Programs Office. The Mississippi National Guard Family Programs Office conducted three regional Family Readiness Program workshops, one annual State Family Programs workshop in order to educate and train families of Mississippi National Guard Soldiers and Airmen. The MSNG Youth coordinators conducted two Youth Foundation meetings, one annual "KIDS AT" for children of Mississippi National Guardsmen, consisting of 157 campers, 65 adult staff members and 35 youth volunteer staff members. Family Programs Coordinators conducted two camps this past year at TARA Wildlife, located in Vicksburg, MS. Camps consisted of youth from ages 9-15 with priority going to deployed Soldiers' families. Each week, camp had forty youth attend with a variety of outdoor activities scheduled.

Family Programs planned, coordinated and executed four Strong Bonds Retreats throughout the state during this past year. Each event consisted of no less than 20 couples per weekend and events were extremely successful. Events were facilitated by MSNG Chaplains, a Family Programs representative and a Personal Financial Counselor. Curriculums consisted of PREP, Laugh Your Way, LINKS and PICS. FY 2011 Strong Bonds events will consist of new curriculums and materials being presented.

Family Programs attended and supported twenty six Pre-Deployment and Post Deployment Yellow Ribbon events within the past year. These events provided information on topics such as: Keeping families and service members connected, Taking care of yourself, Children coping with deployment, Family assistance and emotional cycles of deployment. Family Programs



Youth coordinators planned and executed childcare for 12 Yellow Ribbon events this past year.

Along with these efforts, the Family Programs Office operates seven Family Assistance center locations with twelve personnel assisting families with needs that may arise during peacetime and mobilization. The Family Programs Office also provides critical support and services to personnel and families with regards to on-site counseling for adults, youth and financial planning. These services are provided by licensed Military Family Life Consultants

Family Programs Office operates seven Family Assistance Center locations with ten personnel assisting families with needs that may arise during peacetime and mobilization. Services provided are legal resources and referrals, financial resources and referrals, Tricare insurance, assistance with military identification cards, and crisis intervention referrals. Family programs assumed responsibility for managing the wounded warrior tracking and reporting during FY11. While working closely with the Medical Detachment, this task consists of calling wounded service members located at medical treatment facilities and home, to include family members. This tracking is reported to the CMD group for up to date status of Soldiers rehabilitation treatment, location or treatment facility, or if Soldier has been returned to duty or medically retired.



Family Programs Office provides critical support and services to Soldiers and families with regards to onsite counseling for adults, youth, and financial planning. These services are provided by licensed Military Family Life Consultants. Currently there are 3 Licensed counselors available and on call to Soldiers.

Employer Support of the Guard and Reserve (ESGR) was established in 1972 to promote cooperation and understanding between reserve component members and their civilian employers. ESGR is a Department of Defense agency that seeks to promote a culture in which all American employers support and value the military service of their employees. We recognize outstanding support, increase awareness of the law, and resolve conflicts through mediation.

Our Reserve forces spend a lot of time away from the workplace defending our nation, supporting a demanding operations tempo and training to maintain their mission readiness. In this environment, civilian employers play a critical role in the defense of our nation by complying with existing employment laws protecting the rights of workers who serve in the Reserve component.

The Mississippi Committee for ESGR assisted in Yellow Ribbon Reintegration Program events along with participating in Soldier Readiness Programs. The Mississippi Committee for ESGR also participated in unit family days all over the state. During these events we were able to brief over 6,000 service members, their spouses and/or family members. The Mississippi Committee for ESGR conducted four boss-lifts and several civic lifts educating employers about the training their service member employees receive during drill and AT days. Throughout the year, the Mississippi Committee for ESGR hosted several "Briefings with the Boss (BWB)" and our annual Awards Banquet. During these events awards were presented to many outstanding Mississippi employers in honor of their support to their military employees.

The Mississippi Committee for ESGR participated in several statewide area meetings to gain Statements of Support (SOS's). Among these were the Mississippi Association of School Superintendents, SHRM/Human Resources, and the Mississippi Manufacturers' Association. The Mississippi Committee for ESGR has obtained over 650 SOS's and briefed over 3,000 employers.

The Yellow Ribbon Reintegration Program. During Fiscal Year 2011 the MSNG Yellow Ribbon Reintegration Program conducted eight pre-deployment events, four during deployment events, and nine post deployment events. These events were hosted for over 3,000 Soldiers, Airmen, and their families. To date the Yellow Ribbon office has held over 93 events for approximately 21,000 service members and their families.



Each event consisted of a fully catered noon meal each day, on-site childcare to include an hourly schedule of games and activities, and a presentation appropriate for the mobilization status of the units attending. Family attendance is strongly encouraged and to help facilitate the financial burden the Yellow Ribbon team generates Invitational Travel Orders on site for either a spouse or parent that reimburses them for the cost associated with attending the event.

These events were hosted in venues across the state such as the Gulf Coast Coliseum and Jackson Telcom Center to provide a central location for attendance and to create a relaxed, welcoming environment for those in attendance. Over 25 vendors to include ESGR, Tricare, MSNG Association, Military One Source, representatives from the Judge Advocate office, Veteran's Affairs, OIF/OEF Clinic, and a variety of employers and educational institutions were on site to provide services and help to those attending.

Additionally, the Yellow Ribbon Reintegration office chaplains and a variety of professionals in psychological health and well-being were on site for one-on-one counseling sessions. The VA Mobile Vet Center was on hand to provide all VA online resources and materials. This allowed participants to enroll for VA benefits with a simple 20 minute screening instead of tak-



ing time during the week to go to the VA home office in Jackson to enroll.

Fiscal Year 2012 promises to be a busy year as well with multiple Yellow Ribbon Events all ready planned. The Yellow Ribbon Office continues to seek out new and fresh ways to provide briefings, information and the environment to link service members and their families with the vast amount of resources generated for them by the Department of Defense and government agencies that work closely with the military.

Transition Assistance Program. For the first time, the Mississippi National Guard conducted "Transition Assistance Program" workshops for Soldiers returning from deployment and their spouses so they could better understand the employment resources available and enhancing employability. The workshop had 93 guardsmen and/or spouse in attendance. The workshops, at six locations around the state, were a "satellite" of the program conducted for active duty members at Active Duty Stations, in conjunction with the Department of Labor.



The Youth Challenge Program located at Camp Shelby, Mississippi, helps youth at risk to dream, believe and achieve. This is the students of Class #32, who pose for a group photograph after completing team coping skills.

The Funeral Honors branch of the directorate, which is responsible for military funerals and other honors, conducted 1608 funerals during the year for veterans of all branches of service from World War II, Korea, Vietnam, Operation Iraqi Freedom and Operation Enduring Freedom and other periods of military service. The economic impact from this program alone was nearly \$1,000,000 for support, operations and training costs.

Office of the State Surgeon and Health Services continued to evolve in fiscal year 2011 with the focus of transitioning an understaffed reactive workforce to a proactive and stable full-time staff, logically realigning functions and responsibilities with the appropriate organizations. The priority of effort was, and remains, to decrease the numbers of Medical Readiness Class (MRC) 4 Soldiers through well-planned and coordinated medical readiness events and maximizing the efficient processing of our MRC 3B Soldiers through the MAR2, MEB and PEB processes.

The collaborative efforts of the Office of the State Surgeon and the MSARNG MED DET team resulted in medical readiness events (PHAs, SRPs, and flight physicals) becoming a part of the operational planning process for MSARNG units. Additionally, moving to an order based process with command support resulted in an unprecedented influenza vaccination rate for the MSARNG for the 2010-2011 influenza season and looks even better for the 2011-2012 season.

MSARNG Health Services is recognized as the national leader and subject matter expert in processing Soldiers through the redesigned MEB process and was instrumental in shaping the processes and policies now in place. Although still challenging, there was more positive movement of MSARNG Soldiers through the MEB process during FY11 than during the past five years combined. The MSARNG was among the first states to implement the new MAR2 process (replacing the MMRB) and continues to refine and transition to the complete electronic processing of MAR2 to gain even more efficiency.

Occupational Health (OH) and Industrial Hygiene (IH) made significant positive strides in FY11, coordinating and completing OH and IH inspections and surveys of all facilities with potential high hazard exposure risks and the majority of armories. Additionally, baseline medical surveillance exams were completed on all technicians working in facilities with potential for workplace hazard exposure. This is the first step for transitioning from a job code medical surveillance program to a hazard exposure risk based medical surveillance program which will dramatically reduce direct and indirect costs and employee work interruption.

The Office of the State Surgeon continues to develop efficiencies through contractual support. FY11 saw the negotiation and implementation of two contracts that have so far proven to be significant contributors toward the steadily increasing medical readiness of the MSARNG. Placing a contract Registered Nurse (RN) at each MSC headquarters and one for all overhead units significantly positively affected the management of Soldiers in the various medical processes and set the stage for transitioning to the Military Medical Processing System (MMPS) which promises to move Soldiers through the medical processes in a logical, systematic and efficient manner. The development and implementation of a local contract for medical support has also proven effective by giving the MSARNG better control of support requirements and allowing for better synchronization with Commander's planning objectives, as well as providing services like on site dental treatment to further increase overall medical readiness. The MSARNG also leveraged the individual voucher process through the Reserve Health Readiness Program to provide yet another opportunity for our Soldiers to achieve full medical readiness, becoming the national leader in using this program.





COLONEL ALLEN BREWER, DIRECTOR (JFH-MS-HRO)

HUMAN RESOURCES

The Human Resources Office (HRO) administers and manages the full-time support program for the adjutant general and advises on full-time personnel matters, plans and policies. HRO assists Army and Air National Guard commanders and managers in attaining mission readiness by providing Human Resources advice, guidance, support and services.

The function of the HRO is military (Active Guard/Reserve or AGR) management, federal technician management, Equal Employment Opportunity, Defense Civilian Personnel Data System and Resource Management. This office employs a number of military technicians and staff.



PHOTOS:

(LEFT) Mississippi Army and Air National Guard members participate in a joint exercise. The Army and Air National Guard in Mississippi share in an effective working relationship as they defend America.

(BELOW) Master Sgt. Lila Pinter ensures job applicants have all the necessary documentation for positions available with the Mississippi National Guard. (Photo by Sgt. Scott Tynes)





COLONEL DAVID SMITH, DIRECTOR

OPERATIONS, TRAINING & MOBILIZATION

The Directorate of Operations and Training is responsible for an annual budget of over 84 million dollars and oversees seven divisions: Mobilization Readiness, Training, Directorate of Military Support, 47th Civil Support Team, State Counterdrug Program, State Partnership Program and the 154th Regional Training Institute. The Directorate has seen an exceptionally high operations tempo this year with the training and deployments of our units for the missions abroad and assisting our citizens at home.

The Mobilization and Readiness Division The Mobilization and Readiness Division is responsible for issues dealing with unit readiness, mobilizations, stationing plans, and new equipment fielding and training.

During Fiscal Year 2011, 1500 Soldiers from the MSARNG mobilized in support of Operations Enduring Freedom (OEF) and New Dawn (OND).

184th ESC	Laurel	OEF
1-185th AV BN	Jackson	OND
231st S&D	Gulfport	OEF
298th SPT	Philadelphia	OEF
2/20th SFG	Jackson	OEF
1/204th ADA	Newton	OND
114th ALT	Greenville	OEF
1108 TASMG	Gulfport	OEF
230th FI BN	Jackson	OIF
112th MP CO	Canton	OND
113th MP CO	Brandon	OND
B/1-111th AV	Meridian	OND
1-155th CAB	McComb	OEF



The Mississippi National Guard is equipped with some of the most modern, state-of-the-art equipment in military inventories. These MRAPs (Mine Resistant Ambush Protected) vehicles are located at the Camp Shelby Joint Force Training Center near Hattiesburg.

In addition, the MSARNG fielded over \$800,000 in new equipment and conducted new equipment training for over 2000 Soldiers.

The Training Division: oversees the development and execution of all training plans and training budgets for the Mississippi Army National Guard (MSARNG). The major areas include Inactive Duty Training, Annual Training, Overseas Deployment Training, Combat Training Center exercises and Individual Training. Individual Training includes all Military Occupational Specialty schools, Non-Commissioned Officer and Officer Education Courses. During this training year, over 8,000 MSARNG Soldiers conducted Annual Training in six states and five countries. Troops participated in Overseas Deployment Training exercises in Bolivia, Japan, Germany, Korea, and Egypt. Annually the MSARNG sends thousands of Soldiers to individual training schools to prepare for Federal and State missions. This year was no different. More than 3,500 Soldiers attended individual training courses throughout the United States. To support our mission, the training division managed a budget of over 60 million dollars this year.



The 154th Regional Training Institute (RTI): located at Camp Shelby, MS conducts training for Guard, Reserve and Active component Soldiers from all 54 States and Territories in the areas of Noncommissioned Officer Education Systems and Military Occupational Skills in Infantry, Armor, Ordnance, Health Services, and Officer Candidate School. The 154th Regiment sets the example for all other training institutes to follow. The RTI has been awarded the "Institute of Excellence" rating on its 2011 TRADOC Accreditation. All five battalions and the Regiment HQ earned this level, this is the first time in the country that a training institute has had all of its battalions rated at this level. The 154th Regiment will train over 10,000 Soldiers in 2012. The 154th Regiment "Trains to Fight" and "Fights to Train".

The State Partnership Program (SPP): The State Partnership Program (SPP) between the state of Mississippi and the country of Bolivia began in 1999. We completed twelve SPP events between 1 Jul 10 and 30 Jun 11. Two Legal Subject Matters Expert Exchanges (SMEEs) events involved discussions on the differences/similarities and integration of military, civil and indigenous law. Other events had a focus on Emergency Management with a Bolivian civil defense delegation getting to see our MS River Flood-

ing disaster response operations and observation of our involvement with the Vigilant Guard National Level Exercise. Additionally we supported a small business leader visit and provided augmentation to an Operations Cell during Secretary of Defense Gates visit to Bolivia for a conference. The State Partnership Program, moving into its eleventh year, continues to take a 'whole of government' approach linking the Department of State's overall strategy in Bolivia to various organizations, assets and knowledge we have at the state level and within the Mississippi National Guard.



The Mississippi National Guard State Partnership Program frequently has exchange events with Bolivian Partners. Here, a recent visit was completed with a Guard and Bolivian group at the Joint Force Headquarters in Jackson.

The 47th CST: The National Guard continues to strengthen its ability to respond to chemical, biological, radiological, nuclear and high-yield explosive (CBRNE) incidents. Members of the 47th Civil Support Team, a total of 22, have completed the DOD certification process. The team is made up of full-time personnel who provide the Governor with an immediate response capability, specialized expertise, and technical assistance that can be provided to local incident commanders. Civil Support Teams do not duplicate state CBRNE response capabilities or substances assuring current or projected consequences, advising on response operations, and assisting with requests for state support. Congress recently expanded the duties of the CSTs to include response to intentional or unintentional HAZMAT incidents and natural or man-made disasters. The National Guard's Civil Support Teams, which are so essential to the security of American people on an almost daily basis, depend on the availability of adequate operations and maintenance funds to carry out their tasks. Any reduction in funding below that requested carries the risk of hindering the operational capabilities of these essential teams.

Counterdrug Program: Dedicated, Diligent and Community-Connected, the Mississippi National Guard Counterdrug program is federally funded and consists of two parts: The Regional Counterdrug Training Academy (RCTA), located at Naval Air Station, Meridian; and the Counterdrug Task Force (CDTF), headquartered in Flowood, all under the direction of the Counterdrug Coordinator/Commandant. The RCTA has 17 Army and Air National Guard personnel and three civilian state employees, and contracts with law enforcement experts to train state and local drug law enforcement officers from Mississippi, Alabama, Louisiana, Tennessee, and Georgia. The CDTF has a staff of 26 Army and Air National Guard personnel assigned in the areas of Drug Enforcement Support, Drug Demand Reduction, Joint Substance Abuse and Prevention Treatment and Outreach.

Drug Enforcement Support: The personnel who work in drug enforcement support augment local, state, and federal law enforcement agencies with their unique military skills and training. That uniqueness includes aviators, criminal analysts, and special operations personnel. Although the Counterdrug Program continued to support all law enforcement agency programs from the previous year, requests from these agencies for even more guard assistance far surpass our ability to provide additional Soldiers and Airmen. As in previous years, interdiction personnel serve the following agencies: Mississippi Bureau of Narcotics, Mississippi Highway Patrol, Jackson Police Department, Gulf Coast High Intensity Drug Trafficking Area Sheriffs, Local Police Departments, Narcotics Task Forces throughout the state, U.S. Drug Enforcement Administration, U.S. Federal Bureau of Investigation, U.S. Internal Revenue Service, U.S. Marshal Service, U.S. Customs Service



FY 2011 Interdiction Totals: Summary of items seized by law enforcement agencies while assisted by Mississippi National Guard personnel:

Assets/Seizures Value

Marijuana	\$6.8 million
Cocaine.....	\$2.5 million
Methamphetamine	\$317K
Currency	\$570,100
Arrests	998



Domestic Cannabis Eradication and Suppression Program: Mississippi Guardsmen continue to provide service and support to Mississippi's Domestic Cannabis Eradication and Suppression Program that strives to reduce the production, distribution and use of marijuana. This is a multi-agency effort driven by the Drug Enforcement Administration and Mississippi's law enforcement agencies. Participants, in addition to the National Guard, include: MS Bureau of Narcotics (lead agency), sheriffs, and local police departments.

Drug Demand Reduction Program: Mississippi's Drug Demand Reduction Program (DDRP) continued to hone the program, making it accessible to as many youth as possible. The MSNG's DDRP approach combines nationally tested programs that use interactive methods to deliver a drug-free message, reaching youth at critical junctures in their lives to prevent the onset of first use and to discourage further use. During Fiscal Year 2011, the DDRP used various initiatives to deliver anti-drug messages to over 22,000 youth, adults, and military personnel throughout the state.

Joint Substance Abuse Program and Prevention Treatment and Outreach Program: The Army National Guard has an aggressive internal prevention program. This program works with commanders to develop an anti-drug education program. In addition, this section is responsible for drug testing our Soldiers. This past year, over 90% of non-deployed Soldiers were tested. This ensures a high state of readiness, and fitness for duty among our Soldiers. Also within CDTF is the Prevention, Treatment and Outreach Program. This program ensures that our Soldiers receive the available resources and prevention education materials needed to help them overcome addictions.

The Regional Counterdrug Training Academy (RCTA) in Meridian, MS, provides tuition-free counterdrug training to law enforcement officers from across the nation. Priority is given to state and local agencies in Mississippi, Louisiana, Alabama, Tennessee, and Georgia. Since the academy opened in 1992, over 84,000 officers have attended classes in the philosophies, techniques, skills and tactics of the most current and effective counterdrug detection and apprehension topics. The academy's six classrooms can serve up to 175 students per week. During Fiscal Year 2011, the academy served over 8,300 law enforcement officers.

The Director of Military Support (DOMS) coordinates the provision of military support during Gubernatorial and Presidential Disaster Declarations and other missions to provide Defense Support to Civil Authorities (DSCA). The DOMS is the action agent for the Secretary of the Army responsible for validating requests for military assistance from lead federal agencies, planning, coordinating, and executing the Department of Defense's civil support activities. At the local level, the DOMS activates and assists a joint staff to conduct operations during declared disasters, emergencies, and terrorist events. DOMS staff continued to refine the contingency plans/orders for hurricanes, earthquakes, and pandemic. Organizing and synchronizing information and coordinating networks within the state has enabled the JOC to be the central focus for the Common Operating Picture (COP). Concurrently, the DOMS maintains oversight and program management for Physical Security and Anti-Terrorism.

On April 27, 2011, Mississippi was hit by two EF-5 tornados in a twenty-four hour period. This had never before been recorded in US history. The tornado outbreak of 26-27 April resulted in the state being hit by two EF-5 tornados, two EF-4 tornados and seven EF-3 tornados which killed 37 Mississippians. The small town of Smithville in Monroe County was decimated by one of the EF-5 twisters. The tornado touched down on the southwest side of the city and stayed on the ground into Alabama. Sixteen residents died in the storm's wake. 153 homes were destroyed as well as 14 of the town's 16 businesses. The 1-98 ARS responded early the following morning and performed traffic control, roving security and humanitarian relief operations. Over 120 Soldiers heeded the call and were instrumental in the clean up and relief operations in the town of 853 residents.

On May 6, 2011, Governor Haley Barbour signed an Executive Order mobilizing the Mississippi National Guard in response to severe flooding along the Mississippi River. The river was predicted to exceed the 1927 flood level by the beginning of June. The Soldiers and Airmen of the MS National Guard were called upon to assist with evacuation of flooded areas, provide aerial imagery support, aerial observations of flooded areas and communications support. Over 250 Soldiers and Airmen supported the month and a half long event.





COLONEL TOMMY BLAIR, DIRECTOR (J4)

LOGISTICS

Deputy Chief of Staff Logistics (DCSLOG), serves as Director of Logistics (DOL) and principle advisor to The Adjutant General (TAG), the Joint Forces Headquarters (JFH) senior staff and the National Guard Bureau (NGB) Army Directorate on all matters of logistics functions within the JFH, less aviation support activities and those functions which fall under the purview of the USPFO. Develops policies, prepares budgets, and prioritizes logistics requirements to meet mission goals and objectives. Serves as member of the state's Program Budget Activity Committee (PBAC), maximizing readiness through analysis of requirements and assessment of impacts in adjusting allocation of federal funds between accounts. The DOL plans, programs, coordinates and directs the activities of logistics functions that include supply, services, maintenance and transportation. Ensures resource requirements are identified, documented and defended both within the state and to the national level in response to requirements established by the Chief, Army Logistics of the NGB Army Directorate.

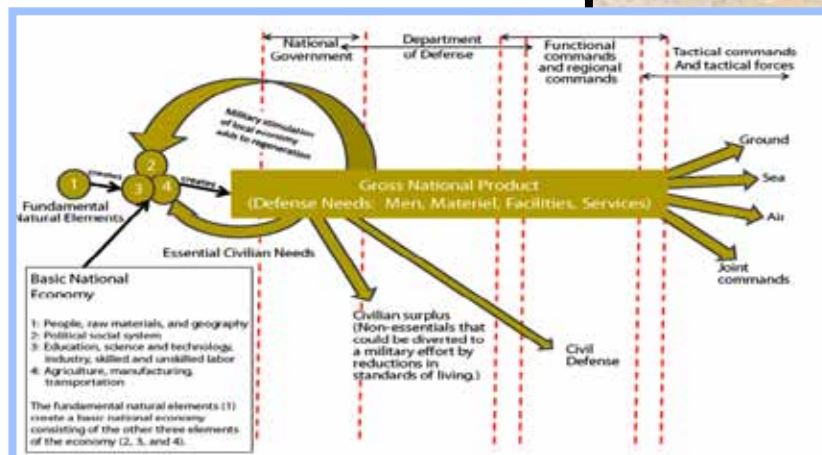
Logistics is the art and science of planning and carrying out the movement and maintenance of military forces. In its most comprehensive sense, it is those aspects of military operations that deal with design, development, acquisition, storage, distribution, maintenance, evacuation, and disposition of materiel; transport of personnel; acquisition or construction, maintenance, operation and disposition of facilities; acquisition of furnishings of services; and medical and health service support.

Logistics occasionally referred to as "combat service support", must address highly uncertain conditions. While perfect forecasts are rarely possible, forecast models can reduce uncertainty about what supplies or services will be needed, where and when they will be needed or the best way to provide them.

The DOL/J4 side, includes money received for the operations of RSMS, Regional Calibration Lab and from IMCOM for Camp Shelby (CSJFTC).

Clothing	\$337,400
IDT Subsistence	716,967
AT Subsistence	964,378
Local Purchases/Contracts	6,498,575
Supplies & Equipment.....	7,387,225
Repair Parts	6,223,500
Support of OCO Operations ..	3,564,411
QLOG/GSA Vehicles	1,212,300
Region Calibration Lab	283,200
RSMS/Truck Rebuild	24,696,695
Reset	610,300
IMCOM (CSJFTC)	33,100,000

(Total Economic Effect) \$85,594,951





COLONEL ROLAND MANUEL, DIRECTOR (J6)

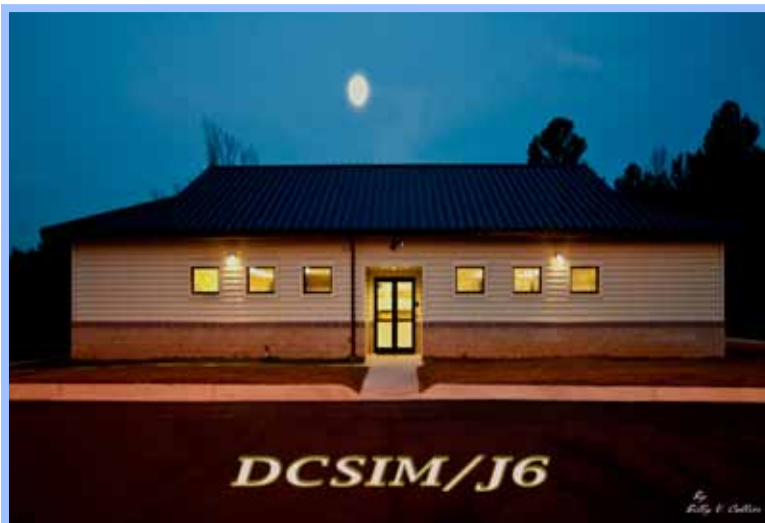
INFORMATION MANAGEMENT

The Directorate of Information Management (DOIM/J6) provides state-of-the-art information technology (IT) services and equipment to the men and women of the Mississippi National Guard (MSNG) both Army and Air.

The DOIM provides administrative services, voice, video, networking, wireless communications including cellular and wireless 2-way handheld devices, database management, automation support and network security in support of operations both in peacetime and war. We can now provide data and voice connectivity via satellite services. The Mississippi National Guard units that are responsible for emergency operations now have access to the Governor's state-wide radio network via push-to-talk 700mhz radios in addition to satellite phones. The commanders on the ground are equipped with redundant communication capabilities, this equipment was provided by the National Guard Bureau (NGB), for providing reach back capability in the event traditional services are not available. The possibility of not being able to communicate at any given time is now unlikely.

Some improvements to the network that were accomplished in FY11, include upgrades to 90 Readiness Centers' voice capability where CISCO Voice-over-IP (VOIP) was deployed in addition of wiring those locations with Category 6 wire to enhance capability of voice and data services. The DOIM office is currently deploying Microsoft VISTA operation system to over 3000 computer systems connected to its network. Improvements made since FY08, which included the implementation of CAC (Common Access Cards) for Cryptographic Login, is still being performed as new systems are configured for network and Internet access.

DAR (data at rest) for data on these systems is now being deployed as new systems go online. Generally speaking, all MSNG laptop and desktop computers will be configured so the entire hard drive contents are encrypted which is a DOD (Department of Defense) requirement.



(Photos) Chief Warrant Officer 1 Albert Young III, of Directorate of Operations and Information Management's Tactical Support, tests new Joint Incident Site Communications Capability equipment, a key element in coordinating the state's disaster response efforts. (Photos by Mr. Billy Collier, DOIM)





COLONEL BRADLEY MACNEALY, DIRECTOR (J8)

UNITED STATES PROPERTY AND FISCAL OFFICE

The United States Property and Fiscal Office (USPFO) provides Federal contracting and audit support to both the Mississippi Air and Army National Guard. They also provide installation logistics, data processing, and financial support to the Mississippi Army National Guard.

In FY 2011 the USPFO was responsible for administrative control, financial planning, accounting and reporting for approximately \$680 million in Federal funds that generated approximately 800,000 financial transactions. Of the \$456 million in funding, \$4.3

million was in support of the MSNG Youth Challenge Program.

In FY 2011, the USPFO continued to support the Global War on Terrorism with approximately \$33 million in supplies and/or services over and above normal day-to-day operating costs at the Department of the Army's Camp Shelby Joint Forces Training Center (CSJFTC).

This office awarded 1,586 contracts for approximately \$120 million in contracts for both the MSARNG & MSANG. Our Purchasing and Contracting Division also oversaw the Government Purchase Card program where 14,169 transactions were completed for a total of approximately \$14 million. The Audit Division completed 33 engagements during FY 2011 with approximately \$1.6 million in potential monetary benefits. During FY2011, the Data Processing Section has upgraded all of its computer servers from individual stand-a-longs to virtualized servers reducing the number and saving time and money in maintenance and overall downtime.

This past year has been very challenging with the introduction of the GFEBS (General Fund Enterprise Business System) accounting system. In order to successfully convert to the new system, we have upgraded all of our computer programs increasing security and certificate identification to ensure any and all risks are covered and we have migrated over 85% of the USPFO user computers to comply with the current NGB guidelines FY 2011 was again a challenging and very successful year for the USPFO.

With a proactive attitude, our dedicated employees continue to search for more effective and efficient ways to serve our customers. The USPFO will continue to be good stewards of our Federal funding while always protecting the interests of the Federal government, the Mississippi National Guard, and the taxpayers.



Staff Sgt. Nekita Hall with the Military Pay Department at the Personnel Finance Office discusses a pay issue with Spc. Erwin Byrd, of B Company, 155th Infantry Battalion. (Photo by Sgt. Scott Tynes)





COLONEL DANE POWELL, DIRECTOR (JFHMS-AR-AVN)

STATE AVIATION

The Mississippi Army Aviation Program continued to rise to the challenges at home and abroad in another busy year in 2011. Domestically, the UH-60 Blackhawks and LUH-72 Lakota helicopters were utilized during the flooding of the MS delta during the late spring which resulted in a support package flying over 157 hours on 39 missions that resulted in the movement of over 178 passengers. The C/1-114 General Support Aviation Battalion (GSAB) of Tupelo flew LUH-72 Lakota helicopters in support of training deploying units at Hohenfels, Germany. The 185th TAB (Theater Aviation Brigade) supported Yama Sukura, an exercise for the defense of the Japanese islands. Support to Camp Shelby continued throughout the year with continued water bucket and MEDEVAC coverage in support of the mobilization of deploying units.

In the defense of our nation, the MS Army Aviation community witnessed the return of the 2-185 Airfield Operations Battalion from Operation New Dawn (OND) in Iraq last spring. The 1-185 Aviation Battalion (Air Assault) was deployed to OND in the winter of 2010 and played an integral part in the drawdown of the region with its UH-60 support. The unit returned in the late fall of 2011. Additionally, aviators assigned to Jackson's C-12 Detachment 16 OSA deployed and returned from Afghanistan during the year. The pilots were assigned to Task Force ODIN which flew a C-12 variant responsible for providing reconnaissance support in Operation Enduring Freedom (OEF). A six month deployment requirement of C-23 Sherpa fixed wing airplanes to the Sinai was fulfilled last spring by Company I/185th. Mississippi aviators filled slots in non-aviation deploying units with personnel in order to enhance and provide for the successful deployments of logistical and infantry units. Unmanned Aerial Systems operators were also mobilized to fill empty slots in the support of deploying units to OEF. The UAS Facility at Camp Shelby continues to provide a vital role in the training and new equipment fielding plans for new UAS Shadow units across the country.

The Theater Aviation Support Maintenance-Group (TASM-G) was deployed to OEF in the late summer of 2011. The TASM-G is stationed in Kuwait, but will support the war fight by providing aviation maintenance support in both the Iraq and Afghanistan theaters. The unit is expected to return next summer. The CH-47D Chinooks from Meridian's Co B/1-111 GSAB (General Support Aviation Bn) were deployed in the late summer for OND with follow-on transition to OEF. The unit is also expected to return next summer 2012.

The new year will bring new deployments of MS aviators and aircraft. The recently transformed A/1-149 Attack Battalion from AH-64A Apaches to AH-64D Apaches of Tupelo will mobilize next summer. The recent force structure addition of the MEDEVAC UH-60 Blackhawks from Jackson's F/1-171 GSAB is also scheduled to see deployment early spring to OEF. Pre-deployment training for the units consists of training at the High Altitude Aviation Training Site in Colorado, Readiness Level progressions, and gunnery training.

Modernization continued in the MS Army National Guard as additional LUH-72 Lakota Air Ambulance Helicopters were fielded to D/2-151 GSAB in Tupelo, MS. Modifications continue in the UH-60 aircraft program in order to exchange or update previous versions of older aircraft. This ultimately increases the overall readiness of the units in response to domestic emergencies or overseas actions.

Change is a constant thing in MS Army National Guard Aviation. As aircraft, personnel and mobilizations consistently impact the program, the overall state of readiness continues to be high as MS Army National Guard air crews continue to rise to new challenges both domestically and overseas. The coming year will bring over 25 new aviators back from flight training in order to fill warrant and commissioned officer roles in the support of the challenges that lie ahead. Above the Best.





MAJOR KENNETH BRADLEY, DIRECTOR (JFH-MS-ARE)

ENVIRONMENTAL MANAGEMENT

The annual budget for the Environmental Directorate was 2.7 million for FY 2011. The Environmental Directorate provides compliance, natural resources and cultural resources services for the Mississippi National Guard. The compliance section completed annual inspections on all armories, training sites, and maintenance shops for compliance with all state and federal environmental laws. The compliance section also supervised the assessment of three sites through the Federal Formerly Used Defense Sites (FUDS) program as well as an assessment of Camp McCain. Multiple permits for construction and ongoing operations were submitted in FY 2011 throughout the state of Mississippi.

The Environmental Directorate also executed two Environmental Assessments (EAs) in support of future military construction projects as well as National Environmental Protection Act documentation for dozens of smaller projects throughout Mississippi. The natural resources section completed several key agreements in FY 2011 that will greatly assist in management of Threatened and Endangered Species at Camp Shelby. In coordination with the United States Forest Service (USFS) and the Mississippi Department of Wildlife, Fisheries and Parks a Candidate Conservation Agreement was completed for the Black Pine Snake. The Directorate also completed a Stewardship Agreement with the USFS that outlines a seven year plan for longleaf habitat restoration and improvement at Camp Shelby and within the Desoto National Forest. This is the first Stewardship Agreement of its kind that simultaneously benefits habitat restoration and military training requirements.



Hazardous waste collection is supervised by the Environmental directorate. Photos courtesy of the Environmental Directorate.





LTC PAUL MCDONALD, DIRECTOR

FACILITIES MANAGEMENT

The Directorate of Facilities Management and Engineering (FMO) is responsible for construction, maintenance and repair of all Mississippi Army National Guard facilities. Responsibility includes 89 readiness centers, 33 logistical/maintenance facilities, three (3) aviation support facilities and one Theater Aviation Sustainment Maintenance Group depot, to include the Camp Shelby and Camp McCain Training sites encompassing real property management of over 1,800 structures and 6.6 million square feet and maintenance of 147,000 acres.

Functional sub offices are Planning and Programming, Design and Construction Management, State Contracting and Administrative Services, Resource Management and Facilities Management consisting of teams of highly dedicated and professional civilians in support of State and Federal missions.

This office acts as the governor's representative for all state contracted Army Guard construction (see construction projects on pages 11-12), maintenance and repair activities and also, utilizes federal contracting venues when policy/legally appropriate.

The creating and sustaining of modern well-maintained facilities is a key component for having well-trained Soldiers that can respond to the call of duty in a state or national disaster. Army National Guard construction projects continued its focus on readiness during FY 2011. The world will remain a restless place and the National Guard will face many challenges to include the threat of terrorism. The Army is a professional organization and the goal of the Army National Guard installation directorate is to construct and maintain "professional facilities" to attract the best Soldiers to a world class organization.

Real property operations and maintenance (federal) funding used in FY 11 was approximately \$36 million. These funds were used in many different ways to support minor construction projects (less than \$1.5 million), maintenance and repair projects, salaries for direct-support employees, contracts for services to maintain facilities and other expenses required in direct support of facilities. Military Construction (MILCON) is a separate appropriation.

State funds utilized in 2011 to support construction and facilities maintenance totaled about \$2.1 million. These funds are used in conjunction with federal funds to support 75/25 and 50/50 construction, maintenance and repair projects, salaries, utilities and supplies.



A ribbon cutting ceremony for the new Army Aviation Support Facility in Tupelo, Miss., was held in November 2011. The construction project was completed during FY 2011 at a cost of \$30 million. The new facility is about 105,000 square feet and sits on 39 acres. Lakota and Apache helicopters are housed here and maintenance and training are also conducted at the facility.





LIEUTENANT COLONEL JOHN RHOADS, DIRECTOR

STATE RESOURCES

The Directorate of State Resources' mission is to provide for administrative and support services to the Military Department as an agency of the State of Mississippi and the mission of the Army, Air, and State Guard.

Both State and Federal funding and resources are combined to achieve the goals and missions of the Military Department. The directorate has primary responsibility for management, control and administration of all state resources. The major function areas are human resources, fiscal operations, payroll and time and attendance records, state purchasing and contracting, budget, administration of state employee travel and state property accounting.

The Military Department State General Funds are formally requested through the State Budgeting process annually. The requested amount of state funds of the Military Department each fiscal year are managed with due care throughout the year to maximize efficiency.

In FY 2011, the National Guard Bureau continued authorization to reimburse fifty (50%) percent of the 89 Readiness Centers' fiscal year operating costs, which are distributed to each Readiness Center (or armory) based upon fiscal needs. This is key to our capability to operate and maintain our facilities each fiscal year.

During FY 2011, the state partnered with the Federal Government to support the continued mobilization operations located at Camp Shelby Joint Training Center in Hattiesburg, in support of Operation Enduring and Iraqi Freedom.

Charts on pages 8-9 reflect the State of Mississippi appropriations for the Mississippi National Guard.



(Photos) State Resources employees are responsible for a myriad of tasks relating to the State's Budget. Here, (left), Mr. Darryl Womack tracks available jobs for state personnel with the Mississippi Military Department, while (center) Mrs. Marcy Rideout ensures all accounts receivable are up to date in the system, and (right) Mr. Robert McDuffey checks serial numbers on state equipment. Photos by Sandy Ates.





LIEUTANT COLONEL MICHAEL MAJORS, DIRECTOR

STAFF JUDGE ADVOCATE

The Judge Advocates provide a number of services for the Mississippi National Guard. In addition to being combat trained Soldiers and Airmen, the Judge Advocates (who must also be licensed attorneys) serve as legal advisors to the commanders and staff members of the National Guard units. Some Judge AdvocateS serve their command in specialty jobs such as military prosecutors, trial defense attorneys, administrative law attorneys, contract attorneys or operational law advisors. Judge Advocate also provide legal assistance (such as preparing Wills and Powers of Attorney) to Soldiers of the National Guard.

In 2011 Judge Advocates assisted with a number of mobilizations all across Mississippi. Every mobilized service member in the Mississippi National Guard received the opportunity to speak directly with a Judge Advocate and obtain a personalized Will and Power of Attorney, in addition to receiving legal advice on matters pertinent to the particular the mobilization. Topics included the Service Members Civil Relief Act, Law of War, Rules of Engagement and the Uniform Services Employment and Re-employment Rights Act.

Judge Advocates also provided legal support in response to the Mississippi River flooding that occurred in the spring of 2011. This ranged from Rules for Use of Force briefings to reviewing claims and contracts.

In June, the Judge Advocates conducted the State's annual Judge Advocate General Legal Education course in Gulfport, MS at the Naval Construction Battalion Center. Speakers included the Hon. James Ridgway from the Court of Appeals for Veterans Claims speaking on Veterans Law.

This year also brought the safe return of five Judge Advocates; four deployed to Afghanistan and one deployed to Iraq. These lawyers served their units honorably and received numerous accolades. Presently, Capt. Jason Bayles is deployed to Kuwait serving with the 1108th Theater Aviation Sustainment Maintenance Group.

The section issued the 2011 Commander's Legal Guide, which was updated from the 2007 edition. Over 1,300 legal assistance matters were completed during this past year and nearly five military justice matters were handled by Judge Advocates. Over 30 claims were also processed through the JAG office.

It is with regret we must also report on the passing of former State Judge Advocate, Brig. Gen. (MS)(Ret.) Dunn Lampton. His talents as an Attorney, Judge Advocate, Soldier and mentor are deeply missed.



The 2011 Annual Judge Advocate Conference was held at Camp Shelby. The individuals shown represent both active and retired members of the Judge Advocate Corps. Photos by Sgt. Charles Brice.





LTC PHILIP MONAGHAN, DIRECTOR (JFH-MS-CM-SA)

Safety Office

The goal of the Safety Office is to facilitate a strong, ready, healthy, and safe fighting force. The Safety Office received a federal budget of \$110,000 during the fiscal year. This is the third year in a row that funding has been reduced. The Safety Office uses the funds to help eliminate or reduce accidents, illnesses, and injuries to Mississippi National Guard personnel (state, and federal employees) through force protection measures. Funding is also used to promote safety through incentives and awards.

The Safety Office conducted in excess of 105 surveys, evaluations, and inspections during this period. All inspections, surveys, and evaluations are accomplished in a training atmosphere and discrepancies are corrected on the spot if possible. An out-briefing is then conducted and copies of the reports are provided to all unit Administrative Officers (AO) and facilities managers.

All safety programs are checked to be in accordance with AR 385-10, NGR 385-10, and MSARNG 385-10. In addition, policies and Standard Operating Procedures are developed as needed. The Safety Office conducts the State Safety and Occupational Health Council meetings on a quarterly basis. Additionally, the Explosive Safety Council meets biannually under the direction of the Safety Office. The assistant adjutant general chairs the safety council, signs the minutes of the meetings, and the results are forwarded to the National Guard Bureau. The safety program manager is also a member of the Environmental Safety Council, The Federal Employees Compensation Act (FECA) council, and Recycle Council.

The vision of this office is to properly train commanders and Safety Officers/NCO's in the field and enable them to manage their safety programs. Courses conducted during this period for Safety Officers/NCOs were two OSHA First Line Supervisor, 10 formal and 15-20 informal RCAS-SOH courses. The total number of Soldiers, DA civilians, and state employees completing the Motorcycle Basic Rider course to date is 705.

A comprehensive safety program is in effect for all annual training (AT) periods at Camp Shelby and Camp McCain and safety briefings and meetings are scheduled for all units. A safety meeting is established and conducted on the first Sunday of each AT period for all Safety Officers/NCO's. The state Safety Office also visits units in the field and conducts random safety evaluations and helps make on the spot corrections.

There are numerous safety courses required for National Guardsmen and DOD civilians. State employees are also encouraged to complete these courses. State Safety Office conducted three formal Reserve Component Automation System Safety Occupational Health (RCAS SOH) 10 formal and 15-20 informal Courses. Site visits are conducted to ensure full-time personnel are training on this system.

National Guard Bureau has increased its emphasis not only on the requirements commanders are to undertake in their daily on duty safety programs but also is developing new tools and programs to improve the safety of Soldiers and civilians while off duty and away from the workplace with their families.



A Mississippi Army National Guard Soldier makes his way through flooded areas while serving on State Active Duty during the FY 2011 period. Photo by Sgt. Charles Brice.





COL WILLIAM E. JOHNSON, JR., INSPECTOR GENERAL

INSPECTOR GENERAL

The Inspector General (IG) serves as a personal staff officer to the adjutant general and is charged with inquiring into and periodically reporting on the discipline, efficiency, economy, morale, training, and readiness throughout the command. These duties encompass the Army and Air National Guard throughout the state. Additionally, the IG works with Inspector General Staffs for the Department of the Army, Department of the Air Force, Department of Defense, First Army, National Guard Bureau, Camp Shelby Joint Forces Training Center and deployed Inspector General Teams in Kuwait, Iraq and Afghanistan. The IG functions as an extension of the eyes, ears, and conscience of the commander. The Inspector General and his staff perform this mission through four primary functions: Assistance, Inquiries/Investigations, Inspections and Teaching and Training. The scope of Inspector General activities include support to the Commander, Soldiers and Airmen, family members, DA Civilians, employers, retirees, and others requiring assistance with an Army or Air Force matter within the purview of the Inspector General system.

This year the Inspector General office has been active in support of operational deployments and mobilizations, conducting special inspections, conducting staff assistance visits to units within the state, inquiring into areas of special interest to the command, and providing daily support to the commander and the thousands of Soldiers, Airmen, and families of the command. The Inspector General's Office led a review and update of the Command Inspection Workbook and continues to improve its website to provide better service to the Soldiers and Airmen of the Mississippi National Guard. The Inspector General and his staff also serve on several committees and councils with the goal of improving the overall readiness of the command.

The Mississippi National Guard Inspector General's Office provided assistance to over 250 personnel and completed 201 assistance cases.

The Inspector General section is pleased that we have been able to assist members of the command during stressful periods of mobilization and wartime deployments. It is our pledge to continue our commitment to enforcing standards, values, and fairness to the Soldiers and Airmen, while protecting the best interest of the Army and Air Force and the rights of its members.



Colonel Johnson discusses personnel issues with other members of the Inspector General's Office. From left are Sgt. Maj. (R) Eric Ritter, Col. Johnson, and Maj. Gerald May. Photo by Sandy Ates.





COLONEL WILLIAM BARTON, DIRECTOR

RECRUITING AND RETENTION BATTALION

The Recruiting and Retention Battalion serves as the primary advisor to the senior leadership of the state on all matters pertaining to strength management. The command develops, implements, and monitors the State Strength Maintenance Program based on guidance from the National Guard Bureau and State leadership. The command has a three tenet mission: recruiting, retention and attrition management.

The battalion met, or exceeded mission in all three tenets for 2011. The Recruiting and Retention Battalion exceeded the 2011 End Strength mission of 9,875 ending the year with a strength of 9,883 and assessed 128 new officers into the Mississippi Army National Guard (MSARNG). The battalion achieved a Retention Success Rate goal of 84 percent and a Duty

Military Occupational Skill Qualification of 85 percent for 2011.

The attrition management tenet is accomplished through the Recruit Sustainment Program (RSP). The RSP trains a population of 800 to 900 enlistees during the training year. RSP prepares Mississippi Warriors with the Pre-Basic Combat Training skills necessary to complete Basic Combat Training and Advanced Individual Training at the five major U.S. Army Training sites. The MSARNG conducts RSP training at seven sites throughout the state. The preparation and Battle Hand Off of these warriors to MSARNG units produces Citizen Soldiers that are ready to meet the state and federal missions required for the MSARNG.

Some of the highlights for 2011 were the partnerships established (see photos below) with the Mississippi High School Activities Association Cross Country Championships, the Mississippi Association of Community Colleges, and the Mississippi Department of Adult Education. These partnerships are valuable investments in helping Mississippi citizens and Soldiers reach their educational goals and improving Mississippi's work force.



(Above) The photos above were taken during events held by the various schools supported by the Recruiting and Retention Battalion. Photos courtesy of the Rec. & Ret. Bn.

(Right) An area recruiter gives the oath of enlistment and Oath of Office to Blake Thomas of Quitman, to serve as a major in the Mississippi Army National Guard with an appointment as a dentist to the Medical Detachment. (Photo by Sandy Ates)



AIR NATIONAL GUARD

The Air National Guard is administered by the National Guard Bureau, a joint bureau of the departments of the Army and Air Force, located in the Pentagon, Washington, D.C. It is one of the seven Reserve components of the United States armed forces that augments the active components in the performance of their missions.

Mission

The Air National Guard has both a federal and state mission. The dual mission, a provision of the U. S. Constitution, results in each guardsman holding membership in the National Guard of his or her state and in the National Guard of the United States.

Federal Mission

The Air National Guard's federal mission is to maintain well-trained, well-equipped units available for prompt mobilization during war and provide assistance during national emergencies (such as natural disasters or civil disturbances). During peacetime, the combat-ready units and support units are assigned to most Air Force major commands to carry out missions compatible with training, mobilization readiness, humanitarian and contingency operations such as Operation Enduring Freedom in Afghanistan. Air National Guard units may be activated in a number of ways as prescribed by public law. Most of the laws may be found in Title 10 of the U.S. Code.

The Air National Guard provides almost half of the Air Force's tactical airlift support, combat communications functions, aeromedical evacuations and aerial refueling. In addition, the Air National Guard has total responsibility for air defense of the entire United States.

State Mission

When Air National Guard units are not mobilized or under federal control, they report to the governor of their respective state, territory (Puerto Rico, Guam, Virgin Islands) or the commanding general of the District of Columbia National Guard. Each of the 54 National Guard organizations is supervised by the adjutant general of the state or territory. Under state law, the Air National Guard provides protection of life, property and preserves peace, order and public safety. These missions are accomplished through emergency relief support during natural disasters such as floods, earthquakes and forest fires; search and rescue operations; support to civil defense authorities; maintenance of vital public services and counter-drug operations.

Force Structure

The primary sources of full-time support for Air National Guard units are the dual-status military technician and guardsmen on active duty. These people perform day-to-day management, administration and maintenance. By law, dual-status military technicians are civil service employees of the federal government who must be military members of the unit that employs them. Technicians train with the unit and are mobilized with it when it's activated. Active-duty members serve under the command authority of their respective state or territorial governors until mobilized for federal duty. The Air National Guard has more than 106,000 officers and enlisted people who serve in 89 flying units and 579 mission support units.

The National Guard Bureau, both a staff and operating agency, administers the federal functions of the Army and the Air National Guard. As a staff agency, the National Guard Bureau participates

with the Army and Air staffs in developing and coordinating programs that directly affect the National Guard. As an operating agency, the National Guard Bureau formulates and administers the programs for training, development and maintenance of the Army National Guard and Air National Guard and acts as the channel of communication between the Army, Air Force and the 54 states and territories where National Guard units are located.

Personnel and Resources

The authorized strength for the Air National Guard for the current fiscal year is 106,700. The operating budget for this fiscal year is \$3,022 million for personnel, \$6,182 million for operation and maintenance, for a total of \$9,204 million.

Flying Units/Functions and Capabilities

Besides maintaining 94 percent of the U.S. alert sites for air defense, the Air National Guard flew more than 1,300 sorties in fiscal 2010 to protect U.S. air sovereignty while still performing many other Air Force-related roles and missions.

The Air National Guard provides tactical airlift, air refueling tankers, general purpose fighters, rescue and recovery capabilities, tactical air support, weather flights, strategic airlift, special operations capabilities and aeromedical evacuation units.

Airlift squadrons fly C-130 Hercules, C-5 Galaxy, and C-17 Globemaster III aircraft that transport people, equipment and supplies. Air refueling units, flying KC-135 Stratotankers, provide air-to-air refueling for strategic and tactical aircraft.

The Air National Guard has three rescue and recovery squadrons that fly HH-60 helicopters and HC-130 aircraft. These units provide important lifesaving capabilities and services to civilian and military agencies. Air support units that fly A-10C Thunderbolt IIs provide forward air control support of close-air support missions. The general-purpose fighter force is equipped with F-22 Raptor, F-15 Eagle, F-16 Fighting Falcon and A-10 aircraft.

Support Unit Functions and Capabilities

Support units are essential to the Air Force mission. In the Air National Guard they include air traffic control units, combat communications squadrons, civil engineering and communication flights and squadrons. Support units also include weather flights, aircraft control and warning squadrons, a range control squadron and an electronic security unit.

Air National Guard weather flights provide weather support to Air Force and Army National Guard and Army Reserve divisions and brigades. During mobilization or federal call up, weather flight units are under the Air Combat Command, except for one, which falls under Pacific Air Forces.

Civil engineer squadrons provide engineer and firefighter forces trained and equipped to deploy on short notice. Other civil engineer squadrons provide self-sufficient, deployable civil engineer teams to perform heavy repair and maintenance on air bases and remote sites.

Aerial port units provide trained people to support Air Mobility Command's two major theater war commitments. They deploy to 20 active-duty aerial port locations worldwide for annual tour training.

Medical units located with parent flying organizations provide day-to-day health care for flying and non-flying people during their two-week annual training period or during monthly two-day unit training assemblies.





The Mississippi Armed Forces Museum is located in Building 850, Camp Shelby Joint Forces Training Center. Camp Shelby is located twelve miles south of Hattiesburg, Mississippi. The Armed Forces Museum serves as the military history museum for the State of Mississippi. In October 2011, it celebrated its 10th Anniversary.

The museum honors the service and sacrifices of Mississippi's servicemen and women of all branches and those from other parts of the country that trained in Mississippi during times of war. The museum's state-of-the-art exhibits tell personal stories of the heroes and heroines of our Republic and serves to educate future generations about the price paid for the freedom and prosperity Americans enjoy today.

